

UK Modern Slavery Act Transparency Statement

Background

This statement is made by Greenhill & Co. International LLP and Greenhill & Co. Europe Holdings Limited (together, the “Firm”) pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”) and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2016. This also represents a voluntary statement for the financial year ended 31 December 2017.

Business Activities

Greenhill & Co. International LLP is a UK-based subsidiary of Greenhill & Co. Inc., a Delaware company listed on the New York Stock Exchange (NYSE: GHL). Greenhill & Co. Europe Holdings Limited is a non-operational holding company. The Greenhill group is a leading independent investment bank focused on providing unconflicted financial advice globally on significant mergers, acquisitions, restructurings, financing and capital advisory services to non-retail clients including corporations, partnerships, institutions and governments. We act for clients located throughout the world from our offices in New York, London, Frankfurt, Hong Kong, Madrid, São Paulo, Stockholm, Sydney, Tokyo, Toronto, Chicago, Dallas, Houston, Melbourne and San Francisco.

Supply Chain

In order to provide its financial advisory and capital advisory services, and in addition to its own employees, the Firm has four principal supply chains:

- Services provided by external professional advisers (for example, legal, accounting, audit, recruitment)
- Services provided by certain outsourced functions and service providers (for example, cleaners, printing)
- Suppliers of goods (for example, telecom and IT suppliers, office supplies, food and drinks for employees)
- Utility providers

Given that the Firm’s business in the UK is solely to provide such advisory services, its own supply chains are limited in number and scope.

Risk Assessment and Policies

Greenhill remains committed to acting in accordance with the highest standards of ethical behaviour in our business activities, which includes how we choose our suppliers. We are committed to ensuring that no modern slavery or human trafficking is permitted in our supply chain or any part of our business. Each employee has access to the whistleblowing procedures to report or raise any concerns, warnings or suspected unethical behaviour, including about modern slavery and human trafficking. We also operate a number of related policies and procedures supporting our commitment to sustainable business practices, including equal opportunities and diversity initiatives. In addition, our recruitment policies enable us to only recruit to those lawfully permitted to work. Taking into account the nature of its services, and its commitment to hiring high-quality and reputable suppliers, the Firm is satisfied that there is a low risk of modern slavery issues arising at the Firm.

Approval

This statement was approved by the senior management of Greenhill & Co. Europe Holdings Limited and Greenhill & Co. International LLP respectively in respect of the financial years ended 31 December 2016 and 2017.